

## ABOUT THE CODE OF CONDUCT

International Association for Computational Mechanics (IACM) convenes events and meetings that are welcoming, respectful, inclusive, and collaborative. IACM Conferences of Conduct applies to all IACM scientific events, as well as IACM Special Interest Conferences, whether in public or private facilities.

### Expected behavior

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- Treat everyone with respect.
- Respect your fellow participants by using good practices for intercultural collaborations.
- Be mindful of your surroundings and of your fellow participants.
- Provide your true professional identity, affiliation, and, where appropriate, contact information, at registration, and during attendance and participatory sessions, as required.
- Respect copying and use of presented materials and ideas including knowing when you may need to obtain permission regarding copying materials.
- Respect the rules and policies of the meeting venue, hotels, IACM contracted facility, online platform, or any other venue.
- Be Accountable: When we as organizers or participants fail to meet these guidelines, work together to identify problems and adjust policy and practice together.

Anyone not meeting expected, collaborative, respectful behaviour can be immediately removed from the current online or physical meeting and may be banned from future IACM meetings or other sanctions, depending on the specifics of the unwelcomed disruptive behaviour.

## Examples of unacceptable behavior

- Promoting or participating in harassment, bullying, discrimination, or intimidation on-site, online, and/or on social media.
- Verbal, written, or other forms of abuse of any attendee, speaker, volunteer, exhibitor, staff member, service provider, or other guest.
  - Examples of abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations.
- Threatening or stalking in-person or online.
- Disruption or disallowing participation by others.
- Criminal offenses.
- Failure to follow meeting protocol.
- Physical or verbal abuse, including attacks on ideas vs. respectful, disagreeing dialogue.
- Use of social or mainstream media to target individual actions of participants in a way that could harm their privacy or professional status or open them to slander or libel.
- Knowingly violating copyright, or copying presenter information without obtaining permission, if necessary.

## Consequences and reporting unacceptable behaviour

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- Anyone requested to stop unacceptable behaviour is expected to comply immediately. Anyone violating the Code of Conduct may be removed from the current meeting. Egregious behaviour may result in bans from future IACM conferences or other sanctions.
- As part of registration for an IACM conference, all attendees are expected to provide their true professional name and primary affiliation, and contact information including an email address and phone number.
- If you experience or witness behaviour that constitutes an immediate or serious threat to public safety at an on-site meeting, locate a house phone and ask for security. Please report other incidents or suspected incidents to IACM staff, leadership, or security.
- Acknowledgement and agreement to abide by the IACM Conferences Code of Conduct is required at registration for any online or on-site event.